

FEDERAL SECURITY AGENCY THE UNEMPLOYMENT INSURANCE

SOCIAL SECURITY BOARD
I.S.C. 57

REPRODUCTION OF SIGNIFICANT PROVISIONS OF STATE UNEMPLOYMENT COMPENSATION LAWS, AUGUST 1943

Prepared for ready reference and comparison purposes. Because of the impossibility of giving qualifications and alternatives in brief summary form, the State law and State Employment Security Agency should be consulted for authoritative information. In general, the State laws cover employment in most types of business and industry, except employment for railroads which is covered by a separate Federal law.

State and type of fund (1)	Size of firms covered (number of employees)	Eligibility	Weeks of initial waiting period	Weekly benefit rate total unemployment	Maximum payment per week	Minimum payment per week	Weekly benefit rate partial unemployment	Duration in 52-week period	
								Total amount of benefits (proportion of wages)	Maximum number of weeks payable
ALABAMA: Pooled; experience rating effective April 1943; employee contributions determined by experience rating.	Employer of 8 or more in 20 weeks.	30 times w.b.a. including \$39.01 in 1 quarter. (24)	1	1/26 of high quarter's wages, established by table in law.	\$15	\$2	w.b.a. less wages in excess of \$2.00. (2)	1/3 in 4 quarters.	20
ARIZONA: Pooled; experience rating effective January 1942.	Employer of 8 or more in 20 weeks.	25 times w.b.a.	2	1/20 of high quarter's wages.	16	5	w.b.a. less wages in excess of \$9.00.	1/3 in 4 quarters.	16
ARKANSAS: Pooled; experience rating effective April 1942.	Employer of 3 or more in 20 weeks; also all employers liable to Federal tax.	14 times w.b.a.	1	50 percent of full-time weekly wage.	15	5	w.b.a. less wages in excess of \$3.00.	1/6 in 8 to 12 quarters.	14
CALIFORNIA: Pooled; experience rating effective January 1943; employee contributions 1 percent of wages up to \$3,000 not to exceed 50 percent of employer's general rate.	Employer of 4 or more in 20 weeks.	22 times w.b.a.	1	1/26 of high quarter's wages.	15	3	w.b.a. less wages in excess of \$3.00.	1/3 in 4 quarters.	16
COLORADO: Pooled; experience rating effective January 1942.	Employer of 4 or more in 13 weeks; also all employers liable to Federal tax.	\$300	2	1/20 of high quarter's wages, established by table in law.	20	10	w.b.a. less wages in excess of \$3.00.	23 to 54 percent in 4 quarters, according to schedule of wage classes.
CONNECTICUT: Pooled; experience rating effective April 1941.	Employer of 8 or more in 20 weeks.	30 times w.b.a.	2	1/29 of high quarter's wages.	15	5	w.b.a. less wages in excess of \$3.00.	1/3 in 4 quarters.	16
DELAWARE: Pooled; experience rating effective January 1942.	Employer of 4 or more in 13 weeks; also all employers liable to Federal tax.	\$144	1	Established by a weighted table in law.	(4) 22	6	w.b.a. less wages, plus \$2.00.	20 percent in 4 quarters; according to schedule of wage classes. (3)	18 (4)
DISTRICT OF COLUMBIA: Pooled; experience rating effective July 1943.	Employer of 1 or more at any time.	\$200	1	1/29 of high quarter's wages.	18	5	w.b.a. less wages in excess of \$2.00.	10 times w.b.a. plus \$200 in base-period wages.	20
FLORIDA: Pooled; experience rating effective January 1942.	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax; also employer with a \$5,000 quarterly pay roll.	Lesser of 29 times w.b.a. or \$250.	1	1/23 of high quarter's wages, established by table in law, plus allowance for dependents up to maximum of \$250. Established by 20 weighted table in law.	20	6	w.b.a. less wages in excess of \$2.00.	1/2 in 4 quarters.	20
GEORGIA: Pooled; experience rating effective January 1942.	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax.	30 times w.b.a.	1	Established by weighted table in law.	15	5	w.b.a. less wages in excess of \$2.00.	1/4 in 4 quarters.	16
IDAHO: Pooled; experience rating effective January 1942.	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax.	Schedule requiring 25, 30 and 40 times w.b.a.	2	Established by weighted table in law.	18	4	w.b.a. less wages in excess of \$3.00.	Uniform duration.	16

- (1) Annual wages in excess of \$3,000 per worker excluded from employer contributions except in Nevada.
 (2) w.b.a.—abbreviation for "weekly benefit amount."
 (3) Individual must have worked less than 160 hours and earned less than \$120 during the 3 weeks preceding unemployment.
 (4) Lower maximum rates and duration are provided when balance in the fund is less than 2 percent of the pay roll for 3 years ending with the base period for the benefit year.

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								Total amount of benefits (proportion of wages)	Maximum number of weeks payable
HAWAII: Pooled; experience rating effective April 1941.	Employer of 1 or more at any time.	30 times w.b.a.	1	1/25 of high quarter's wages, established by table in law.	\$20	\$5	w.b.a. less wages.	Uniform duration.	20
ILLINOIS: Pooled; experience rating effective January 1943.	Employer of 6 or more in 20 weeks.	\$225	1	1/20 of high quarter's wages.	(5) 18	7	w.b.a. less wages in excess of \$2.00. (6)	1/4 in 4 quarters.	17
INDIANA: Contributions of 0.135 percent of employer's pay roll pooled; remainder in employer reserves; experience rating effective January 1940.	Employer of 8 or more in 20 weeks.	\$250, and \$150 in the last 2 quarters of base period.	1	1/25 of high quarter's wages.	18	5	w.b.a. less wages in excess of \$2.00. (6)	26 to 49 percent according to schedule of wage classes.	18
IOWA: Pooled; experience rating effective January 1942.	Employer of 8 or more in 15 weeks; also all employers liable to federal tax.	15 times w.b.a.	2	50 percent of full-time weekly wage.	15	\$5 or full-time weekly wage.	w.b.a. less wages, plus \$2.00.	1/6 in 6 quarters.	15
KANSAS: Pooled; experience rating effective January 1941.	Employer of 8 or more in 20 weeks.	\$200, or \$100 in 2 quarters.	1	1/25 of high quarter's wages.	15	5	w.b.a. less wages in excess of \$2.00.	1/3 in 4 quarters	16
KENTUCKY: Employer reserve earnings from investment pooled; experience rating effective January 1941.	Employer of 4 or more in 3 quarters of preceding year; to each of whom \$50 payable in each such quarter, or of 8 or more in 20 weeks.	\$200	1	Based on schedule of annual wages.	16	5	1-week benefit rate for unemployment less 80 percent of earnings in a 1-week period.	Uniform duration.	16
LOUISIANA: Pooled.	Employer of 4 or more in 20 weeks.	20 times w.b.a.	2	50 percent of full-time weekly wage.	18	3	w.b.a. less wages in excess of \$2.00.	1/4 in 4 quarters.	20
MAINE: Pooled; experience rating effective July 1943.	Employer of 8 or more in 20 weeks; also all employers liable to federal tax.	\$144	1	Based on schedule of annual wages.	18	6	w.b.a. less wages in excess of \$2.90 to \$2.99 (in accordance with table).	Uniform duration. (7)	16 (7)
MARYLAND: Pooled; experience rating effective July 1943.	Employer of 4 or more in 20 weeks; also all employers liable to federal tax.	30 times w.b.a.	1	1/20 of high quarter's wages, established by table in law.	20	7	w.b.a. less wages in excess of \$2.00.	1/4 in 4 quarters.	23
MASSACHUSETTS: Pooled; experience rating effective January 1942.	Employer of 1 or more in 20 weeks; also all employers liable to federal tax.	\$150	1	1/20 of high quarter's wages, established by table in law.	18	6	w.b.a. less wages.	30 percent in 4 quarters.	20
MICHIGAN: Pooled; experience rating effective January 1942.	Employer of 8 or more in 20 weeks; also all employers liable to federal tax.	\$250 including wages in 2 different quarters.	1	1/20 of high quarter's wages.	20	10	w.b.a. minus lesser of 75 percent of wages earned or of \$3.00.	1/4 in 4 quarters. (8)	20
MINNESOTA: Pooled; experience rating effective January 1941.	Employer of 1 or more in 20 weeks (of 8 or more outside cities with population of 10,000 or more); also all employers liable to federal tax.	\$200	2	Based on schedule of annual wages.	20	7	w.b.a. less wages in excess of \$3.00.	17 to 35 percent in 4 quarters, according to schedule of wage classes.	16 (7)
MISSISSIPPI: Pooled.	Employer of 8 or more in 20 weeks; also all employers liable to federal tax.	30 times w.b.a.	2	1/26 of high quarter's wages.	15	3	w.b.a. less wages in excess of \$2.00.	Uniform duration. (Uniform duration)	14
MISSOURI: Pooled; experience rating effective January 1942.	Employer of 8 or more in 20 weeks; also all employers liable to federal tax.	40 times w.b.a. including wages in 3 different quarters.	1	1/25 of high quarter's wages.	18	3	w.b.a. less 5/6 of wages.	20 percent in 6 quarters.	16

MONTANA: Pooled.	to Federal tax. Employer of 1 or more in 20 weeks, or with year's pay roll over \$500.	\$150	2	1/29 of high quar- ter's wages.	15	5	No provision. (9)	Uniform duration. (Uniform duration)	16
NEBRASKA: Employer re- serves earnings in pooled account; experi- ence rating effective January 1940.	Employer of 6 or more in 20 weeks; also all employers liable to Federal tax.	\$200	2	1/29 of high quar- ter's wages.	15	5	w.b.a. less wages in excess of \$3.00.	1/3 in 4 quarters.	16
NEVADA: Pooled experi- ence rating effective January 1940.	Employer with \$225 or more wages payable in 1 quarter.	Greater of \$200 or twice w.b.a. including itself including wages of 5 times w.b.a. in some quarter other than highest.	2	1/20 of high quar- ter's wages.	15	5	w.b.a. less wages in excess of \$3.00.	1/3 in 4 quarters.	16
NEW HAMPSHIRE: Pooled; experience rating effective January 1941.	Employer of 4 or more in 20 weeks; also all employers liable to Federal tax.	\$200	1	Based on schedule of annual wages.	18	6	w.b.a. less wages in excess of \$2.00.	Uniform duration.	18 (10)
NEW JERSEY: Pooled; experience rating effective January 1942; employee contribution 1 percent of wages up to \$3,000.	Employer of 8 or more in 20 weeks.	\$150	1	1/22 of high quar- ter's wages.	18	7	w.b.a. less wages in excess of \$3.00.	1/5 in 4 quarters.	18
NEW MEXICO: Pooled; experience rating effective January 1942.	Employer with \$490 or more wages paid in 1 quarter, or em- ployer of 2 or more in 13 weeks.	30 times w.b.a. including \$78 in 1 calendar quarter.	1	1/26 of high quar- ter's wages, es- tablished by table in law.	15	5	w.b.a. less wages in excess of \$3.00.	1/3 in 4 quarters.	16
NEW YORK: Pooled.	Employer of 4 or more in 15 days.	25 times w.b.a. (11)	2	1/23 of high quar- ter's wages, established by table in law. (11)	18	10	No provision. (11)	Uniform duration (11)	20 (11)
NORTH CAROLINA: 9/10 contributions to em- ployer reserve; re- mainder pooled; experi- ence rating effec- tive January 1943.	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax.	\$130	1	Based on schedule of annual wages.	15	3	w.b.a. less 5/6 of wages.	Uniform duration.	16
NORTH DAKOTA: Pooled; experience rating effective January 1942.	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax.	30 times w.b.a.	1	1/26 of high quar- ter's wages, es- tablished by table in law.	15	5	w.b.a. less wages in excess of \$3.00.	Uniform duration.	16
OHIO: Pooled; experience rating effective January 1942.	Employer of 3 or more at any one time.	20 weeks' employ- ment and \$160.	2	Established by weighted table in law.	16	5	w.b.a. less wages in excess of \$2.00.	Uniform duration.	18
OKLAHOMA: Pooled; experi- ence rating effec- tive January 1942.	Employer of 8 or more in 20 weeks.	22 times w.b.a.	1	1/20 of high quar- ter's wages.	16	6	w.b.a. less wages in excess of \$2.00.	1/3 in 4 quarters.	16
OREGON: Pooled; experi- ence rating effective July 1941.	Employer of 4 or more in any 1 day in any calendar quarter with pay roll of \$500.	\$200	2	6 percent of high quarter's wages.	15	10	w.b.a. less wages in excess of \$2.00.	1/6 in 4 quarters	16

(15) \$20 effective April 1, 1944.
 (16) Partial benefits are reduced by 1/3 of w.b.a. for each normal work day during which the individual is unable to, or unavailable for, work. Also in Illinois an eligible individual unemployed for 6 or less consecutive days, shall be paid benefits equal to 1/7 of the w.a. for each such day, less any wages payable during such period.
 (17) Benefit duration for lower wage classes is less.
 (18) Lesser of \$200 or 30 percent of base period wages if such wages are less than \$800.
 (19) No partial benefits paid, but earnings not exceeding \$5.00 are disregarded.
 (10) \$15 maximum w.b.a. and maximum duration of 16 weeks (7) if fund fails to equal or exceed \$8,000,000 for 2 consecutive months.
 (11) Benefits are paid for each accumulation of 4 "effective days." "Effective day" is defined as the 4th and every subsequent day of total unemployment in a week in which not more than \$24 is paid to the individual.
 (12) Actually, an accumulation of 8 "effective days." See footnote 11 above.

State and type of fund (1)	Size of firms covered (number of employees)	Eligibility	Weeks of initial waiting period	Weekly benefit rate total unemployment	Maximum payment per week	Minimum payment per week	Weekly benefit rate partial unemployment	Duration in 52-week period (lesser amount below applies)	
								Total amount of benefits (proportion of wages)	Maximum number of weeks payable
CONNECTICUT: Pooled; experience rating effective January 1944.	Employer of 1 or more in 20 weeks.	\$40 in each of 2 quarters in base year.	2	1/26 of high quarter's wages; established by table in law.	(13) 18	\$8	No provision.	27 to 56 percent in 4 quarters; according to schedule of wage classes. (14)	16
RHODE ISLAND: Pooled; employee contributions 0.5 percent of wages up to \$1000. (22)	Employer of 4 or more in 20 weeks; also all employers liable to Federal tax.	\$100	1	Established by weighted table in law.	18	6.75	w.b.a. less wages.	20 to 34 percent in 4 quarters; according to schedule of wage classes.
SOUTH CAROLINA: Pooled; experience rating 1942.	Employer of 8 or more in 20 weeks.	40 times w.b.a. (30 times if w.b.a. is \$4).	1	1/26 of high quarter's wages; established by table in law.	15	4	w.b.a. less wages in excess of \$1.00.	Uniform duration.	16
SOUTH DAKOTA: Employer reserves earnings pooled; experience rating effective January 1940.	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax.	\$126	1	Based on schedule of annual wages.	15	7	w.b.a. less wages in excess of \$2.00.	Uniform duration. (7)	(16) (7)
TENNESSEE: Pooled; experience rating effective July 1944.	Employer of 8 or more in 20 weeks.	30 times w.b.a. (25 times if w.b.a. is \$9).	1	1/26 of high quarter's wages; established by table in law. (16)	15	5	w.b.a. less wages in excess of \$3.00.	Uniform duration.	16
TEXAS: Pooled; experience rating effective January 1941.	Employer of 8 or more in 20 weeks.	8 times benefit rate for 2-week period.	1	1/13 of high quarter's wages (for 2-week period).	30 (for 2-week period)	10 (for 2-week period)	2-week benefit rate less wages, plus \$4.00.	1/5 in 4 quarters.	8 times benefit for 2-week period.
UTAH: Pooled.	Employer with \$140 or more wages payable in 1 quarter.	30 times w.b.a.	1	1/20 of high quarter's wages.	20	5	w.b.a. less wages in excess of \$3.00.	Uniform duration.	20
VERMONT: Pooled; experience rating effective January 1941.	Employer of 8 or more in 20 weeks; also all employers liable to Federal tax.	30 times w.b.a.	2	Established by weighted table in law.	15	6	w.b.a. less wages in excess of \$3.00.	Uniform duration.	18
VIRGINIA: Pooled; experience rating effective January 1941.	Employer of 8 or more in 20 weeks.	25 times w.b.a.	1	1/25 of high quarter's wages; established by table in law.	15	4	w.b.a. less wages in excess of \$2.00.	1/4 in 4 quarters.	16
WASHINGTON: Pooled.	Employer of 1 or more at any time.	\$200	1	1/20 of high quarter's wages.	15	7	w.b.a. less wages in excess of \$3.00.	1/3 in 4 quarters.	16
WEST VIRGINIA: Pooled; experience rating effective January 1941.	Employer of 8 or more in 20 weeks.	\$250	1	Based on schedule of annual wages.	18	7	w.b.a. less wages according to time lost on basis of schedule.	Uniform duration.	16
WISCONSIN: Employer reserves earnings pooled; experience rating effective January 1938.	Employer of 6 or more in 18 weeks or annual pay roll of \$6,000; also employer with a \$10,000 quarterly pay roll.	14 weeks' employment.	2	Schedule of average weekly wage.	20	8	w.b.a. less wages.	From any one employer's account 1 week's benefit to each 2 weeks of employment not exceeding 40 weeks within 52 weeks preceding close of employment.
WYOMING: Pooled; experience rating effective January 1942.	Employer of 1 or more in 20 weeks, and with \$150 or more wages payable in 1 quarter.	25 times w.b.a. including \$70 in 1 quarter.	2	1/20 of high quarter's wages.	20	7	w.b.a. less wages in excess of \$3.00.	1/4 in 4 quarters.	16

(13) \$15 if fund equals less than 14 times highest amount of benefits paid in any 12 consecutive months.
 (14) 24 to 48 percent in 4 quarters if fund equals less than 14 times highest amount of benefits paid in any 12 consecutive months, according to schedule of wage classes.
 (15) Employees pay in addition 1 percent into cash sickness compensation fund.
 (16) Rate is 1/20 and 1/25 of high quarter's wages for 2 lowest weekly benefit amounts (\$5 and \$6).

WV 1 8 months after Dec 25, 1943

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